AADI Expands Leadership Team

After nine months of operations, the organization focused on the disabled Asian American community expands its core leadership staff

May 29, 2022 – The Asian Americans with Disabilities Initiative, or AADI, today announced the promotion of Dennis Tran, Justin Tsang, Kim Chua, and Shruti Rajkumar to AADI's inaugural Vice Core. These four members have previously shown great dedication to the organization's mission and initiatives. The promotion to their respective positions is to recognize the hard work of these members and to include them in the strategic development of the organization's values and programs. These members were doing a great job managing their leadership roles within the organization and have been selected based on their tremendous impact on the nonprofit at large.

"Dennis, Justin, Shruti, and Kim have been key parts to this organization's success, and we are thrilled to expand our leadership team and promote them to these roles," said Megan Liang, Director of External Relations.

Dennis Tran, newly promoted to the **Director of Partnerships**, joined the organization in August 2021 and quickly showed his strength in networking and connections by fostering and collaborating with a number of community partners.

Justin Tsang, the **Director of Research**, led the organization in creating the first-of-its-kind resource guide for the disabled Asian American community and beyond, released in January 2022.

Shruti Rajkumar, newly promoted to the Director of Advocacy, joined the organization in February 2022 and has shown great initiative in advocacy work done within the organization's newest department and outside of AADI in her own personal time.

Kim Chua, newly promoted to the **Creative Director**, led design efforts for the resource guide and continues to lead design strategies for the organization's internal and external content.

Jennifer Lee, the Executive Director and Founder, said, "I could not be more thrilled to announce the promotion of these four stellar individuals. Justin, Dennis, Shruti, and Kim have been invaluable members of the AADI team since our establishment in July 2021, and I look forward to seeing how our committees will grow even more robust under their leadership."